

## Message Text

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42

ACTION IO-14

INFO OCT-01 ISO-00 IOE-00 CIAE-00 COME-00 EB-11 INR-10

LAB-06 NSAE-00 RSC-01 SIL-01 ABF-01 OMB-01 TRSE-00

DRC-01 PER-05 /052 W

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P R 061425Z NOV 73

FM USMISSION GENEVA

TO SECSTATE WASHDC PRIORITY 2412

INFO USUN NEW YORK 9845

UNCLAS GENEVA 5881

IO FOR HENNES

E.O. 11652: N/A

TAGS: AORG ILO

SUBJECT: ILO - CONSOLIDATION OF A NUMBER OF POST ADJUSTMENT

CLASSES INTO BASE SALARIES OF PROFESSIONAL AND HIGHER  
LEVEL STAFF IN ILO

1. ILO/GB DOC GB 191/PFA/11/16 DISTRIBUTED ONLY AT OPENING OF GOVERNING BODY, CONTAINS DRAFT RES FOR PROGRAM, FINANCIAL AND ADMINISTRATIVE COMMITTEE (PFA) TO RECOMMEND TO GB THAT IF 28TH GA APPROVES PROPOSAL FOR CONSOLIDATION OF A NUMBER OF POST ADJUSTMENT CLASSES INTO BASE SALARY AND TO CHANGE THE BASE CITY FOR THE SCHEDULE OF ADJUSTMENT FROM GENEVA TO NEW YORK, THE ILO DG BE AUTHORIZED TO DO THE SAME, EFFECTIVE ON SAME DATE AS THE UNGA DECISION.

2. COMMITTEE ALSO REQUESTED TO RECOMMEND APPROVAL WITH EFFECT DECEMBER 1, 1973 OF THE APPLICATION OF THE METHOD OF PARTIAL POST ADJUSTMENTS IN THE EVENT OF CURRENCY RATE VALUATIONS. THIS PROPOSAL BASED UPON EXPERT COMMITTEE ON POST ADJUSTMENT RECOMMENDATION OF JANUARY 1972 WHICH RESULTED IN ADOPTION BY ACC OF FOLLOWING RULE: "WHEN AN EXCHANGE RATE CHANGE RESULTS IN AN INCREASE OR DECREASE OF TWO POINTS OR MORE IN THE POST ADJUSTMENT INDEX, A DIFFERENTIAL EQUIVALENT TO 1/5, 2/5, 3/5 OR  
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4/5 OF A POST ADJUSTMENT CLASS MAY BECOME OPERATIVE."

3. FINANCIAL IMPLICATION FOR 1974/75 BIENNIUM ESTIMATED TO BE APPROXIMATELY \$700,000. SECRETARIAT PROPOSES THAT THIS BE FINANCED TO EXTENT POSSIBLE BY SAVINGS WITHIN PART I (PROGRAM OF OPERATIONS) AND THEN FROM ANY UNCOMMITTED BALANCE REMAINING IN PART II (UNFORESEEN CONTINGENCIES). ANY BALANCE OF COST WHICH COULD NOT BE MET FROM THESE SOURCES WOULD BE FUNDED ON THE BASIS OF WITHDRAWALS FROM THE WORKING CAPITAL FUND.

4. WOULD APPRECIATE INFORMATION ON STATUS AND ANTICIPATED OUTCOME OF THESE PROPOSALS IN UNGA TOGETHER WITH DEPT'S GUIDANCE AS TO POSITION TO BE ADOPTED IN ILO/GB AND PFA COMMITTEE. ANTICIPATE CONSIDERATION BY LATTER COMMITTEE AS EARLY AS NOVEMBER 7. ALTHOUGH GB MUST APPROVE PFA'S DECISIONS IN PLENARY, IT NORMALLY CONFIRMS PFA RECOMMENDATION.  
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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
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**Decaption Date:** 01 JAN 1960  
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**TAGS:** AORG, ILO  
**To:** STATE  
**Type:** TE  
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